

Our Client delivers first class logistics solutions to premier global automotive and technology brands, such as Jaguar Land Rover, Harley Davidson, BMW, Dell, Xerox and Canon. They supply 3PL and 4PL solutions that adapt as quickly as industry and the marketplace evolve. For over 60 years they have provided unique and innovative expertise in: contract logistics, warehousing management, inbound to manufacturing, reverse and repair, export packing, aftermarket services, fulfilment services and transport. Today there are 14,000+ employees working in 100+ locations worldwide who enjoy their supportive culture, dedication to work-life balance, people development and superb career opportunities. To pursue further growth and profitability we are hiring a

Senior Plant Manager (f/m)

How you will contribute:

- To ensure that customer expectations are met and/or exceeded within the confines of company guidelines
- Quarterly presentations to customer senior management relative to our scorecard and initiatives
- Participate in customer invited meetings to support Customer strategic objectives
- Communicate with the customer and demonstrate initiatives supporting continuous improvement
- Meet company objectives with respect to Safety, Quality, Delivery, Cost, Morale and Environment
- Quarterly presentations to senior management re Plant objectives and initiatives
- Establish 5 year / contract life business plan, annual budgets and ensure targets are met
- Local initiatives to ensure plant progression in all regards
- Adopt continuous improvement within the workplace
- Plan and execute the concepts of lean manufacturing
- Ensure the plant plans and executes productivity tasks on an annual and ongoing basis
- All customer dissatisfaction including production downtime, repeat quality issues and any personal issues
- Matters relating to finances that will have a negative impact on the plants cost performance
- Requests for funding that exceed the Plant Manager's authorization for both capital and expense items.
- Prioritize activities associated with the elimination of waste in all aspects of our operations

Your Key Qualifications:

- Manufacturing / logistics background in the automotive industry is preferred.
- Job experience in a Tier 1 operation is beneficial
- Managerial experience at various levels
- A Bachelor's degree or Associates degree preferred
- Strong interpersonal, communication and leadership skills
- Must adjust work schedule as determined by the demands of the business, a certain flexibility is mandatory
- Must be able to communicate to large numbers of employees effectively
- Must be able to prepare complex presentations and present to leadership and customers
- Be open, candid and truthful. Never pursue a political agenda but simply explore best solutions. Integrity and respect for individuals are part of a candid culture
- Proactively seek solutions and make decisions
- Travelling is involved

Do you have what it takes to lead a team in a highly complex automotive environment? As a Plant Manager you will participate in high potential operations program that provides hands on training and exposure to various customer sites. If you are up for the challenge, then we would like to hear from you!

Contact:

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